



FILED
IN THE DEPARTMENT

APR 19 2001

IN THE OFFICE OF
SECRETARY OF STATE

EXECUTIVE ORDER

NUMBER 6 (2001)

**EXECUTIVE ORDER REAFFIRMING A COMMITMENT TO A QUALITY
AND DIVERSIFIED HIGHER EDUCATION FACULTY**

WHEREAS, it is crucial to the State of Illinois that institutions of higher education attract and retain high quality and diversified faculty members; and

WHEREAS, the development and implementation of a program for recruitment of a diversified faculty will help to increase employment of personnel in minority faculty positions; and

WHEREAS, the Illinois Committee on Black Concerns of Higher Education has completed a study showing a serious under representation of minority faculty in Illinois public universities; and

WHEREAS, the Board of Higher Education and Southern Illinois University have jointly completed a positive evaluation of minority graduate incentive programs designed to increase the number of faculty at Illinois institutions of higher education; and

WHEREAS, the Board of Higher Education has adopted a consultant's study recommending that minority graduate programs be strengthened; and

WHEREAS, the Board of Higher Education is focusing on Access and Diversity in Illinois Higher Education; and


WHEREAS, the Board of Higher Education master plan is to increase access and diversity in higher education.

Therefore, I, George H. Ryan, hereby order the following:

- I. The Board of Higher Education shall work with public and independent institutions of higher education on outlining steps to increase minority faculty in institutions of higher education.
- II. The Department of Human Rights, the Community College Board and the Board of Higher Education shall publicize and make available training on effective recruitment as needed and/or requested by institutions of higher education.
- III. The Illinois Community College Board shall take steps necessary to actively recruit fellows from the Illinois Consortium for Educational Opportunity Program for placement in the Illinois Community College System.
- IV. Public university presidents shall take steps necessary to actively recruit fellows from the Illinois Minority Graduate Incentive Program.

- V. The Board of Higher Education shall take proactive steps to strengthen minority graduate scholarship programs that train minority faculty.
- VI. All presidents and chancellors of Illinois institutions of higher education shall inform their key management staff of the commitment to attain a diversified work force in Illinois higher education.

This Executive Order Number 6 (2001) shall be effective upon filing with the Secretary of State.


GEORGE H. RYAN
Governor

April 19, 2001

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